

## WHAT TO EXPECT AS A CAREX CONSULTANT

We're excited to tell you more about becoming a Carex Consultant. Here are some things to consider:

### PAY



- You are paid for each hour that you work. If you take time off for vacation, holidays, or sick leave, that time off is not paid.
- Your "salary" is calculated by multiplying your hourly rate by 1900 hours, this assumes 4+ weeks off for holidays, vacation, and sick days.
- Desired pay ranges are discussed with Carex prior to being submitted and should not be modified after the submission process has begun.

### TIME MANAGEMENT



- Accurate time entry is important, you will need to log your time weekly by the end of business each Friday.
- You will be paid your same hourly rate for any time worked over 40 hours/week, but this extra time must be approved by your onsite and Carex managers.
- You will follow the partner company's holiday schedule (not Carex's).

### PERFORMANCE



- Your daily tasks and regular feedback will come from your onsite manager.
- Carex will provide feedback as requested by the client.
- Feel free to share feedback with Carex if you aren't comfortable telling the onsite team directly, too.
- Leading up to the end of your contract, one of several things will happen: your contract may be extended, the client may offer a full-time role, or Carex will get to work finding a new contract with a different company.

### BENEFITS



- All Carex employees are eligible for our robust benefits package which includes health, dental, and vision insurance and a 401K account.
- We can share a calculation of your estimate with you, if you request it.
- You can opt into Carex's short & long term disability plans and set up a flex spending account.
- We regularly plan fun events to meet and get to know the rest of the Carex team!