CAREX | CONSULTING GROUP

HOW TO ACE YOUR INTERVIEW
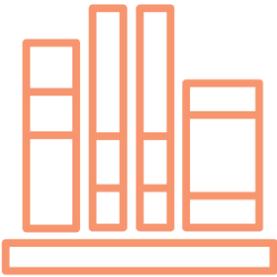
DO YOUR RESEARCH

Thoroughly understanding the company and position description will ensure you're matching your background and expertise to their needs. Look at their website, social (LinkedIn, Glassdoor, Google), and ask for advice from the Carex team.

CREATE YOUR PITCH

Develop 3-5 anecdotes that will help you respond to behavioral questions such as "Please provide an example of a time when...." Use the position description to help determine what the interviewer might ask you about, and practice your responses.

PRACTICE & PREPARE
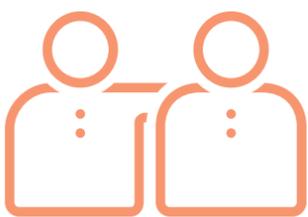
Talking about yourself is awkward, and it doesn't come naturally to most. Practicing with a friend or partner can help prepare you. Be sure you understand all the interview logistics, and if it's a remote interview, be sure to test your technology! No one likes talking when you have poor cell service or bandwidth that makes hearing you challenging.

DRESS THE PART

Attire should be one step more formal than the culture of the company. So, that means even if they are super casual, you should still shoot for business casual. Maybe even more important than attire is your body language. Smile, chin in, shoulders back, shake hands firmly if in person, and be sure to make eye contact (or nose contact if that's more comfortable for you).

LISTEN & LEARN

An interview is your chance to get to know the partner as well as their chance to get to know you and how you fit the role. It's okay to ask questions about the role, their culture, and operations! Make sure you use active listening skills to determine what challenges they are having, and ensure you weave in how you and your expertise would help to solve those challenges in your answers.

SEND A THANK YOU NOTE

Thank you notes should be timely (within 24 hours), specific (reference back to topics you discussed), and genuine. Address any areas that you weren't able to fully describe during your conversation. They don't need to be long, but be sure to check for typos!

YOU GOT THIS! WE'RE ALL CHEERING FOR YOU!

FOR MORE TIPS & TRICKS, AS WELL AS SPECIFIC QUESTIONS, REACH OUT TO YOUR RECRUITER.

http://www.carexconsultinggroup.com/careers